

TCU



1873 - 2023

YOU
belong

April 4, 2023

Student Affairs Forum: Proud & Celebrated

OVERVIEW

- Announcements
- Welcome: Dr. Kathy Cavins Tull
- Proud & Celebrated: Let's break it down
- Your Accomplishments!
- Personal Achievements
- Bingo Winners
- Charge

TCU

150

1873 - 2023

ANNOUNCEMENTS

- **Game Lunch: April 11 | Kelly Center | RSVP Please**
- **Bagels & Belonging:**
 - **April 11 – 14:** Meeting requests have been sent
- **April Staff Spotlights**
 - **Lea McCracken, Kim Satz, Imani Wimberly**
- **Coming Soon:**
 - **Planning Ahead – Survey**
 - **Service Project**
 - **Summer Fun!**

TCU

150

1873 - 2023

WELCOME

Dr. Kathy Cavins Tull

TCU

150 

1873 - 2023

WHAT DOES PROUD & CELEBRATED MEAN?

Kelcia Righton & Cedric Garron

TCU

150

1873 - 2023

WHAT DOES PROUD & CELEBRATED MEAN?

“When you are proud of your work and your organization, you feel aligned with its purpose, vision, and values.”

TCU

150 

1873 - 2023

Proud & Celebrated

- **Revisiting the TCU Mission, Vision, Values**
- **Learning/refreshing you department/area's Mission, Vision, Values**
- **Professional Motivation/Purpose**
 - Is this connected to something bigger than yourself?
 - How do you know your work matters?
 - How does this work affect others?

Proud & Celebrated

Values-When your work aligns with your values, it can help you find meaning in what you do daily at your job.

- When were you the happiest in your work?
- When were you the proudest of your work?
- When were you most fulfilled and satisfied?

Values Activity

Acceptance	Challenge	Fairness	Humor	Learning	Poise	Spirituality
Authenticity	Community	Faith	Independence	Love	Popularity	Stability
Achievement	Compassion	Family	Influence	Loyalty	Recognition	Success
Adventure	Competency	Freedom	Integrity	Meaning	Reputation	Status
Authority	Connection	Friendship	Intelligence	Openness	Respect	Strength
Balance	Comfort	Growth	Joy	Optimism	Responsibility	Trustworthiness
Beauty	Creativity	Happiness	Justice	Peace	Security	_____
Boldness	Curiosity	Harmony	Kindness	Playfulness	Selflessness	_____
Compassion	Determination	Honesty	Knowledge	Pleasure	Service	_____

TCU

150

1873 - 2023

Celebration

Importance of celebration in the workplace

- Recognition
- Teambuilding
- Morale
- Motivation

Ways you can celebrate others

- Professional Wins
- Personal Wins
- Organization milestones
- Developmental Opportunities

How do you like to be celebrated?

Work love languages—everyone is different

CELEBRATING YOU!

Emily Ivey & Dr. Kathy Cavins Tull

TCU

150

1873 - 2023

Professional Leadership Positions

National Association Leadership

Cedric Garron: Annual Conference Planning Committee for the Association for Orientation, Transition, & Retention (NODA) in Higher Education

Deepti Chadee: President, Association of College Unions International (ACUI).

Angie Taylor: Faculty at 2022 ACPA Assessment Institute

Jason Titus: ACUHOI National Housing Training Institute - Faculty; NASPA Journal of Student Affairs Research and Practice - Editorial Board Member

Rachel Hopper: TCU Representative, ACUHO-I State of the Profession Conference



Professional Leadership Positions

Regional Leadership

Mike Caldwell: Southern Association of Colleges and Employers (SoACE)
Board of Directors - Director, Member Services.

Celeste Lindell: Vice President Region 5 Southwest, Cooperative Education & Internship Association (CEIA).

Kim Satz: Southern Association of Colleges and Employers (SoACE) Annual Conference, Chair of External Engagement.



Professional Leadership Positions

State/Local Leadership

Tonia Fishman: Fort Worth ZTA Alumnae Chapter – President

Rosangela Boyd: Chair, Community Advisory Board, Simmons Cancer Institute, University of Texas Southwest.

Angie Taylor: Texas Association for Higher Education Assessment Conference Planning Committee, Member

Kim Satz: Historian, Texas Cooperative Education & Internship Association (TxCEIA); TCU Student Affairs DEI Committee, Chair

Eric Wood: President of the Texas University and College Counseling Directors Association



Degrees & Certificates Earned

Eric Gilbert: Master of Liberal Arts, TCU, 2022

Gwen Lauderdale: Master of Education in Higher Education Administration, TCU, 2022.

Mary Elliott: Master of Education in College Student Affairs Administration, University of Georgia, 2022

Emily Tumilty: Wilderness First Responder Certification, Wilderness Medical Associates, 2022

Kim Satz: Stanford Life Design Studio, Fellow, December 2022



Professional Presentations

National Conferences:

Kelcia Righton: Reimagining Blacks in Higher Education Through Resistance, Education, Support, and Transformation (R.E.S.T).' Presented at the American Association of Blacks in Higher Education, San Diego, CA.

Mike Caldwell: Markets, MacGuffins, and Meaning: Forecasting the Next Story of Career Success. Selected Conferences Speaker for the National Association of Colleges and Employers (NACE) Annual Conference, Lake Buena Vista, FL.

Mary Elliott: Protect your peace: Setting boundaries as a young professional. Presented at the Association for Orientation, Transition, and Retention (NODA) Annual Conference, Baltimore, MD.

Emily Ivey: First Generation College Students and their acquisition of Cultural Capital. Presented at the Association for Orientation, Transition, and Retention (NODA) Annual Conference, Baltimore, MD.



Professional Presentations, continued

National Conferences:

Angie Taylor: Collaborating with campus partners using institutional data. Presented at the ACPA Student Affairs Assessment Institute, Baltimore, MD.

Eric Wood (co-presenter): New Thinking on Mental Health Support on Campus. Presented at the Mary Christie Institute, Presidents Convening on College Student Mental Health and Wellbeing, Washington D.C.

Jason Titus: Navigating from Home: Considering the journeys to and from Curriculum Studies, American Educational Research Association (AERA) Annual Meeting; San Diego, CA.

Jason Titus & Reece Harty: Project Mayberry: Using Relationships and Presence to Foster Broken Communities, Association of College and University Housing Officers Intl. Academic Initiatives Conference; New Orleans, LA.



Professional Awards

Mallory Odom: Distinguished Adviser Award, Four-Year Yearbook Adviser, College Media Association, 2022.

Rosangela Boyd: Finalist, TCU Diversity Education & Inclusion Award; Finalist, Entrepreneurship, and Engagement Excellence Award, Accreditation Council for Entrepreneurial and Engaged Universities.

Jasmin Chung-Thompson: Wassenich Award for Mentoring, TCU, 2022.

Eric Wood: Michael R. Ferrari Award for Distinguished University Service and Leadership Award, TCU, 2022



Grants Awarded

Counseling & Mental Health Center:

- TCU Equine Therapy Program. North Texas Community Foundation. \$10,000.
- The counseling center has raised over \$300,000 in external grants and donations since April 2022.

Housing & Residential Life:

- Belonging: A Participatory Action Research Approach to Improving Intercultural Relationships and Belonging for Residential Students. TCU Inclusive Excellence Research Grant. \$8,000.



Departmental Accomplishments

Career Center

- Princeton Review Best Private Schools for Internships #4
- Princeton Review Best Career Services #12
- Poets & Quants Best Undergraduate Business Career Outcomes #16

Counseling Center

- Ranked #4 Best Student Support and Counseling Services in by the Princeton Review.

Housing & Residence Life

- Ranked nationally as number two for best dorms in the country by the Princeton Review.
- Hosted the second annual Student Affairs Placement Conference in February. Institutions and emerging professionals from across the country had an opportunity to interview for open positions in person.



YOUR ACHIEVEMENTS: Personal & Professional

Emily Tumilty

TCU

150 

1873 - 2023

Personal Achievements

Share at your table:

- What are you most proud of in your work for the last year?
- What are you most proud of outside of work in the last year?
- What personal achievements have you made in the last year?
 - Examples: accomplished all goals for the year, started a new workout regiment, read more books, etc.

B-I-N-G-O

Emily Tumilty

TCU

150 

1873 - 2023

CHARGE

Emily Ivey

TCU

150 

1873 - 2023

Belonging is rooted in four elements:

- being **seen** for your unique contributions;
 - When you are seen at work, you are recognized, rewarded, and respected by your colleagues.
- **connected** to your coworkers;
 - When you are connected at work, you have positive, authentic social interactions with peers, managers, and senior leaders.
- **supported** in your daily work and career development;
 - When you are supported at work, those around you give you what you need to get your work done and live a full life. These people may be peers and senior leaders.
- **proud** of your organization's values and purpose.
 - When you are proud of your work and your organization, you feel aligned with its purpose, vision, and values

The Power of Belonging: What It Is and Why It Matters in Today's Workplace.

Coqual (Formerly Center for Talent Innovation)

